



The Development of a Bureaucratic Personality -Consequences for Organizational Learning

By Markus Winter

GRIN Verlag Aug 2011, 2011. Taschenbuch. Book Condition: Neu. 210x148x2 mm. This item is printed on demand - Print on Demand Neuware - Seminar paper from the year 2011 in the subject Organisation and Administration, grade: 2,3, Technical University of Chemnitz (Fakultät für Wirtschaftswissenschaften), course: Seminar paper in the course: Past, Present and Future of Bureaucracy, language: English, comment: Seminar paper in the course: Past, Present and Future of Bureaucracy, abstract: Effective learning supplys organizations with the abilities to cope with problems. Learning is occuring when organizations interact with their environments: organizations develop their understanding of reality by observing the results of their acts (cf. Hedberg 1981: 1). Even and especially bureaucratic organizations need to learn, when taking into account a fast changing environment. Everybody of us has made his or her own experiences with bureaucracy in their everyday life. This seminar paper with the title 'The Development of a bureaucratic personality-consequences for organizational learning' will not focus on impacts on clients but on impacts on the members of organisation, especially on subordinates and the middle management. The aim of the seminar paper is to find out what negative consequences has bureaucracy on the personality of an individual and...



Reviews

Unquestionably, this is actually the greatest function by any author. I was able to comprehended every little thing using this created e ebook. Its been printed in an remarkably straightforward way which is merely following i finished reading this ebook in which in fact altered me, alter the way i think.

-- Arianna Witting

An exceptional book as well as the font used was exciting to read. It is actually rally intriguing through reading time. You will not sense monotony at anytime of the time (that's what catalogues are for about when you ask me).

-- Crystel Hagenes